

## Cotemar, among the Best Places to Work in Mexico for the fourth consecutive year

June 13th of 2024.

Mexico City, Mexico.- **Grupo Cotemar** received the **Great Place to Work (GPTW)** certification for the fourth consecutive year, for promoting policies and practices that improve the quality of life within the organization. Likewise, and also for the fourth uninterrupted time, it is recognized as one of the **10 Best Places to Work for Women in Mexico 2024**, in the category of companies with +5,000 employees.

Cotemar is one of the first companies in the energy sector in Mexico to obtain the **Great Place to Work (GPTW)** certification and is the only company in this industry among the **10 Best Places to Work for Women in Mexico 2024**, in the category of companies with +5,000 employees.

Great Place to Work Mexico certifies that the processes of the evaluated companies comply with the RPc-003 specification, a methodology used by GPTW to distinguish and certify organizations at a national and international level with the attributes of a better place to work in their headquarters and work sites.

In the case of recognition within the Best Places to Work in Mexico for Women 2024, this is obtained based on five dimensions measured by the Trust Index culture and work environment survey applied in the diagnosis carried out by Great Place to Work (GPTW). The dimensions considered were: Credibility, Respect, Impartiality, Pride and Camaraderie.

The certificate and recognition are testimony of Cotemar's commitment to the well-being and quality of life of its team and their families. The company strives to maintain a work environment that is not only healthy and safe, but also wholesome. Beyond that, Cotemar is dedicated to creating a workspace that values inclusion and equity, welcoming more than 5 thousand collaborators, where diversity is celebrated and actively promoted. All this contributes to Cotemar remaining one of the best places to work in Mexico.

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About Cotemar, S.A. de C.V.

**EXPERIENCE, EFFICIENCY, PASSION AND SOCIAL EMPATHY DEFINE US** 

We are a 100% Mexican company founded in 1979 that provides comprehensive solutions for offshore exploration and production (E&P), from operational support to offshore design and construction projects.





Our experience and infrastructure, unique in the Gulf of Mexico, positions us as the best option, collaborating with our clients and helping them overcome their challenges, maximizing the return on investment.

Driven by our culture of collaboration and turning challenges into great opportunities. We execute projects safely, efficiently and on time, our more than 43 years of experience support us. One stop to get it done and done right.

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