

**Cotemar is recognized as an Exceptional Company
for 2022 by the organization *Empresas Excepcionales***

February 16, 2023

Mexico City, Mexico. During the 2022, and second edition, of the Exceptional Companies Award, **Grupo Cotemar** was recognized in the Practices with a Social Scope category for the implementation of its Comprehensive Ethics System as a good practice.

The Exceptional Companies Award is an initiative through which the Business Coordinating Council (CCE, Spanish acronym), Voz de las Empresas, and the Institute for the Promotion of Quality recognize companies that have outstanding practices with a social scope and the resilience and ability to transform based on their success stories.

The Comprehensive Ethics System of **Grupo Cotemar** was recognized in the Driving Transparency category and reflects the company's efforts from a social scope perspective, which aim to promote ethical principles, ensure compliance, and communicate and promote the channels to report anything that violates the Code of Ethics and Conduct or any breach of the ethical policies and guidelines that the company has committed to with all its stakeholders.

"As a responsible contributor to the development of the Mexican business sector, we ensure that all our practices strictly follow our Code of Ethics and Conduct, which governs our actions, and that we comply with and observe all applicable legislation regarding various matters. This award is proof that we have strong ethical and transparent processes, and it encourages us to continue innovating and implementing practices to continue to strengthen our Comprehensive Ethics System," said an internal company spokesperson.

The members of the Awards Council, comprised of representatives from the Business Coordination Council, the Mexican Business Council, the Communication Council, and the Institute for the Promotion of Quality, were responsible for selecting the winning practices without knowing the identity of the participating companies to ensure that their decision was objective, transparent, and based on the effectiveness of the practices proposed by the Evaluation Group and the consensus of the Award Council.

With the recognition of the Exceptional Companies of Cotemar's Comprehensive Ethics System, the company confirms its commitments to its employees, shareholders, Board of Directors, customers, suppliers, government agencies, business partners, civil associations, and the communities where it operates.

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About Cotemar, S.A. de C.V.





EXPERIENCE, EFFICIENCY, DELIVERY, AND SOCIAL EMPATHY DEFINE US

We are a 100% Mexican company founded in 1979 that provides comprehensive offshore exploration and production (E&P) solutions, ranging from operational support to offshore design and construction projects.

Our experience and unique infrastructure in the Gulf of Mexico position us as the best option for our customers by collaborating with them and helping them overcome their challenges and maximizing the return on investment.

We are driven by our culture of collaboration and by turning challenges into great opportunities. Backed by more than 40 years of experience in the industry, we execute our projects in a safe, efficient, and timely manner. One-stop to get it done, and done right.

Visit our new web page at www.cotemar.com.mx Social media: <https://www.facebook.com/COTEMAR.Oficial/> / <https://twitter.com/CotemarOficial> / <https://www.linkedin.com/company/cotemar> / <https://vimeo.com/user52605752>

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