

AMITAI recognizes Cotemar as one of the Most Ethical Companies (E+E) in Mexico

September 29, 2022

Mexico City, Mexico.- Grupo Cotemar has been recognized by AMITAI as one of the Most Ethical Companies (E+E, Spanish acronym) in Mexico in 2022 for its commitment to promoting a company culture that is rooted in integrity programs and values that extend beyond the organization and reaches its suppliers and stakeholders, as well as the families in the community where it operates.

The distinguished certificate is awarded to companies that advocate an ethical, social, and humane culture in Mexico and where values such as honesty, respect, and accountability, are core elements to perform their business activities.

"Cotemar is committed to responsibly contributing to the development of Mexico by incorporating our institutional values in our work and personal lives. For us, integrity, effectiveness, innovation, collaboration, and accountability are the guiding star of daily behavior," said an internal source of Cotemar.

In this sense, Fernando Sentíes, CEO of AMITAI, stated that "the Most Ethical Companies are the ones that everyone wants to work in, invest in, and do business with, because they have healthy policies that are consistent with all those of their stakeholders and long-term objectives, as they have a significant positive impact on society, both environmentally and economically, and, above all, in respect of social-human matters."

The Advisory Council, comprised by **Hagámoslo Bien por una Cultura de la Legalidad A.C.**, the Mexican Institute for Competitiveness (Instituto Mexicano para la Competitividad, A.C. or **IMCO**, Spanish acronym,) and the Communication Council, Voice of Companies (**Consejo de la Comunicación**, Voz de las Empresas), experts in ethics and anti-corruption matters, evaluates all applicant questionnaires and selects the recipients of the E + E certificate granted by **AMITAI**.

The methodology followed by **AMITAI** assesses four main factors: ethical business philosophy, ethical leadership, promotion and living of organizational values, and interaction with the community. This methodology is based on the 3E model: Elements, Efficacy, and Evidence.

Cotemar is a sustainable company that is permanently committed to caring for the environment, the well-being of its people and their families, and the development of the communities in which it operates. Furthermore, **Cotemar**'s comprehensive corporate governance drives good organizational practices.

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About Cotemar, S.A. de C.V.

EXPERIENCE, EFFICIENCY, DELIVERY, AND SOCIAL EMPATHY DEFINE US

We are a 100% Mexican company founded in 1979 that provides comprehensive offshore exploration and production (E&P) solutions, ranging from operational support to offshore design and construction projects.

Our experience and unique infrastructure in the Gulf of Mexico position us as the best option for our customers by collaborating with them and helping them overcome their challenges and maximizing the return on investment.





We are driven by our culture of collaboration and by turning challenges into great opportunities. Backed by more than 43 years of experience in the industry, we execute our projects in a safe, efficient, and timely manner. One-stop to get it done, and done right.

 $Web\ page: \underline{www.cotemar.com.mx}\ Social\ Media: \underline{https://www.facebook.com/COTEMAR.Oficial/}\ /\ \underline{https://twitter.com/CotemarOficial}\ /\ \underline{https://twitter.com/cotemarOficial/}\ /\ \underline{https://tw$

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